

## Monitoring

Monitored Party	: SC HRT Textile	amfori ID	: 804-000032-000
Site	: SC HRT Textile	Site amfori ID	: 804-000032-002
Address	: Naukova Street, 7 L'viv : 79060, L'viv : Vinnytska oblast : Ukraine	Monitoring Activity	: amfori Social Audit - Manufacturing
		Monitoring Type	: Full Monitoring
		Submission Date	: 23/06/2021
		Expiration Date	: 23/06/2023

This is an extract of the online monitoring result, generated on 24/06/2021, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available [here](#) - The English version is the legally binding one.



*amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).*

*All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted, in any form or by any means electronic, mechanical, photocopying, recording or otherwise, be lent, re-sold, hired out or otherwise circulated without the amfori consent. © amfori, 2021*

## Overall rating



## Section rating

PA1: Social Management System	A
PA 2: Workers Involvement and Protection	A
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	A
PA 6: Decent Working Hours	A
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	A
PA 13: Ethical Business Behaviour	A

## General description

Auditor: Mr. Oleg Us, Lead Auditor APSCA: RA 21703473.

The audited company SC HRT TEXTILE was established in 2002.

The company produces knitted jersey garments.

The factory has capacities to produce about 1 142 100 pcs a year.

Production in Lviv started in 2003 and additional production site in Ivano-Frankivsk was opened in 2016. The both sites were included in the amfory BSCI audit scope.

The total headcount the company was 286 permanent employees, including 12 workers on maternity leaves and 12 disabled persons. The factory does not use any recruitment agencies, contractors, and homeworkers.

The main site is in the rented premises on the first, second and third floors of the 6-storey production building at 35, Nishchynskoho str., Lviv, Lviv Region, Ukraine.

The site processes are cutting, printing, sewing, cutting threads, ironing, packing, quality control and warehousing.

There were 211 permanent employees on the site.

The second production site is in the rented premises on the second floor of the 4-storey production building at 227, Vovchynetska str., Ivano-Frankivsk, Ivano-Frankivsk Region, Ukraine.

The site processes are sewing, cutting threads, prepacking, quality control.

There were 75 permanent employees on the site.

All employees on the sites, buildings and all rented premises were included in the audit scope.

The company did not provide any dormitories to workers.

The audit has started at 9:00 June 08, 2021. Mr. Nazar Bychyshyn, Director, Ms. Kristina Yakymiv, HS Engineer, HSE and CRS Responsible, Mr. Olga Shjkjvynska, Production Manager, Mr. Roman Terepa, Chief Engineer, Ms. Tetiana Leonchuk-Poliova, accountant, Ms. Olga Shevchyk, Workers Representative, were present during the opening meeting. The opening meeting was arranged in Ukrainian language. The objective of the BSCI audit, audit workflow, audit plan, involvement of the responsible persons from the company for the audit were clearly explained to the management and the workers representative during the opening meeting.

The audit activities on the second production site in Ivano-Frankivsk were held June 09, 2021 and included site tour, management and employee interviews, document review.

The audit was conducted in transparent and cooperative manner and the company management has shown a positive motivation for improvement actions suggested. The auditor appreciated the positive cooperation, full access to employee interview and full transparency shown during the audit.

The audit has finished at 13:00 June 11, 2021. Mr. Nazar Bychyshyn, Director, Ms. Kristina Yakymiv, HS Engineer, HSE and CRS Responsible, Mr. Olga Shjkjvynska, Production Manager, Mr. Roman Terepa, Chief Engineer, Ms. Tetiana Leonchuk-Poliova, accountant, Ms. Olga Shevchyk, Workers Representative, were present during the opening meeting. The opening meeting was arranged in Ukrainian language. Before explaining the results of the audits, the auditor appreciated the positive cooperation and transparency of the management and employees for successful flow of the audit.

#COVID19:

The factory has applied the Covid-19 control measures: only persons who have passed thermometry were allowed to enter on site, ventilating rooms, to keep a 1.5-metre distance, observing hygiene, using mouth and nose covering masks and using disinfectants with an alcohol content of at least 70%.

Masks and disinfectants were freely available in all areas. All significant business partners are made aware of the factory's expectations of safety and social concerning Covid-19.

## Site Details

Site : SC HRT Textile

Site amfori ID : 804-000032-002

### GICS Classification

---

Sector : Consumer Discretionary

Industry : Textiles, Apparel & Luxury Goods

Industry Group : Consumer Durables & Apparel

Sub Industry : Textiles

### GS1 Classifications

---

N.A.

### Product Process Classifications

---

N.A.

## Metrics

### Key Metrics

Total workforce	267 Workers
Legal minimum wage in local currency	6000 Monthly
Lowest wage paid for regular work at the site	6000 Monthly
Calculated living wage in local currency	5466 Monthly
Total sample	21 Workers

### Other Metrics

Male workers	25 Workers
Female workers	242 Workers
Permanent workers - Male	28 Workers
Permanent workers - Female	258 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	6 Workers
Management - Female	25 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	5 Workers
Workers with night shift - Female	25 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	12 Workers
Domestic migrant workers - Male	0 Workers
Domestic migrant workers - Female	0 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	28 Workers
Workers hired directly - Female	258 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	28 Workers
Workers under CBA - Female	258 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	12 Workers
Minimum wage agreed on CBA in local currency	6000 Monthly
Sample - Male	2 Workers
Sample - Female	19 Workers

## Findings

No findings